



DEFENSE LOGISTICS AGENCY
DEFENSE LOGISTICS SUPPORT COMMAND
8725 JOHN J. KINGMAN ROAD, SUITE 2533
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY
REFER TO

DLSC-LDT

APR 07 1999


MEMORANDUM FOR EXECUTIVE TEAM
COMMANDER, DEFENSE CONTRACT MANAGEMENT
COMMAND
DEFENSE DISTRIBUTION CENTER
DEFENSE SUPPLY CENTERS
DEFENSE REUTILIZATION AND MARKETING SERVICE
DEFENSE ENERGY SUPPORT CENTER
DLA EUROPE/PACIFIC
DEFENSE LOGISTICS INFORMATION SERVICE
ADMINISTRATOR, DEFENSE AUTOMATED PRINTING
AND SUPPORT CENTER
DEFENSE NATIONAL STOCKPILE CENTER

SUBJECT: Travel and Transportation Allowances for Travel Performed by Members
in Connection with Rest and Recuperative (R&R) Leave and Funded
Environmental Morale from Overseas Stations

The enclosed Deputy Secretary of Defense Memorandum provides policy guidance
regarding travel and transportation for military members in connection with R&R.

Please ensure all personnel receive this information. If further information is
required, please contact either Mr. Deborah L. Beckner at (703) 767-3622, DSN 427-
3622 or Mrs. Betty Y. Slanta at (703) 767-3638, DSN 427-3638.

Attachment


BENNIE E. WILLIAMS
Colonel, USA
Chief, Transportation (Policy)





DEPUTY SECRETARY OF DEFENSE

1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

FEB 22 1999



MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DIRECTOR, DEFENSE RESEARCH AND ENGINEERING
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR OF ADMINISTRATION AND MANAGEMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Travel and Transportation Allowances for Travel Performed by Members in
Connection with Rest and Recuperative and Funded Environmental Morale Leave
from Overseas Stations

This directive-type memorandum establishes policy for funded transportation for travel performed by members in connection with rest and recuperative leave from overseas stations under the authority of title 37, U.S.C., section 411c, as amended by Public Law 105-261, section 633, October 17, 1998.

Transportation to and from approved Rest and Recuperation (R&R) destinations during normal and contingency operations may be provided at government expense by government or commercial carriers. Transportation may be provided to other than the nearest authorized R&R destination; however, the cost to the government shall not exceed the cost of round-trip transportation to and from the CONUS/OCONUS authorized R&R destination. Members must serve more than 90 days at an R&R location (at least 60 days at a contingency operation location) before they are eligible for funded R&R transportation. Members are authorized one round trip for R&R purposes during each tour of duty at a contingency location. All other provisions of DoDD 1327.5, Leave and Liberty, related to R&R continue to apply.

All provisions of the Funded Environmental Morale Leave Program, initially established by the attached memorandum, continue to apply.

This memorandum is effective immediately. The DoD Directive governing these programs shall be updated within 90 days.


John J. Hamre

Attachment:
7 Feb 86 SECDEF Memo

U02470 / 99

attachmen



THE DEPUTY SECRETARY OF DEFENSE

WASHINGTON, D.C. 20301

7 FEB 1986

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: Funded Environmental and Morale Leave Program

With enactment of the Department of Defense Appropriations Act, 1986, the Department has been given the authority to proceed with implementation of an entitlement that the Department has long sought -- a funded environmental and morale leave (EML) program.

Attached are the guidelines to be used implementing this new program along with the initial EML locations. Both the guidelines and locations have been approved by the Congress, and will subsequently be included in DoD Directive 1327.5, "Leave and Liberty," September 24, 1985.

To enable the Military Services to implement this program in an orderly fashion, the funded EML program will become effective on March 1, 1986. In addition, this program will be funded from within each Military Department's available resources.

A handwritten signature in dark ink, appearing to read "WHT IV".

William H. Taft, IV

Attachments

26429

GUIDELINES FOR THE DOD
ENVIRONMENTAL AND MORALE LEAVE PROGRAM

Under the authority of 37 U.S.C. 411c, an environmental and morale leave (EML) program may be authorized in locations outside the United States where adverse environmental conditions exist which would offset the full benefits of annual leave programs. The environmental leave program is intended to supplement in-country leave schedules established in the execution of basic leave policies. In establishing this program, the following policies must be adhered to:

a. Eligibility. Service members, regardless of their accompanied status, and/or their dependents may be provided transportation from EML duty locations for purposes of taking ordinary leave in an EML destination site. Service members must be assigned outside the United States to a prescribed tour, to include voluntary extensions to said tours, that shall incur an obligation of at least 24 or 36 consecutive months. (Prescribed overseas tour lengths are contained in DoD Directive 1315.7.) Service members assigned to or obligated to a 24-month tour shall be eligible for one round trip for environmental relief. Service members assigned to or obligated to a 36-month tour shall be eligible for two round trips. In addition, the Service member's dependents in order to participate must be command sponsored. EML travel for the Service member may not be taken within six months of the beginning or end of the Service member's tour of duty.

b. EML Duty Locations and Destinations. To ensure uniformity and consistency within the EML program, the Assistant Secretary of Defense (Force Management and Personnel)(ASD(FM&P)) shall designate the authorized EML duty locations and destinations. In addition, each authorized EML duty location and destination shall be recertified every two years. Initial designations and recertifications shall be made based upon the recommendations of the appropriate Unified Commander, and limited to only those overseas locations that are truly isolated, austere, or environmentally depressed. Such recommendations shall be justified fully and include: (a) an EML data sheet completed by the commander of the command recommending the designation, (b) comments from the senior representatives of other DoD Components within the area that may be affected, (c) comments from senior Military Service representatives within the theater, (d) comments from Headquarters, Military Airlift Command about the availability and frequency of space-available military air, and (e) the proposed EML destination.

(1) EML Duty Locations. Conditions of life at the duty station must be such that the Service member and family are subjected to significant, identifiable difficulties having a deleterious effect on physical well-being or mental health

of sufficient severity to justify temporary relief from there during a period of assignment. Circumstances must be such that the Service member and/or dependents cannot readily obtain relief from the adverse conditions at the assigned locations by automobile, space-available military air or commercial land, air, or sea travel without severe uncertainty in travel arrangements, hazard to personal safety, or inordinate expense. Notwithstanding, adverse economic conditions and cultural differences alone shall not be used for designation of EML duty locations. The adversity of economic conditions overseas are recognized by a system of station allowances, and all overseas assignments necessitate adjustments for cultural differences. In designating EML duty locations one or more of the following conditions must exist:

(a) Extraordinarily difficult living conditions, such as geographic isolation, substandard housing, inadequate commercial transportation, and lack of cultural and recreational facilities.

(b) Notably unhealthful conditions, such as high incidence of disease and epidemics, lack of public sanitation, and inadequate health control measures.

(c) Excessive physical hardship, such as deleterious effects of climate and altitude and dangerous conditions affecting life, physical well-being, or mental health.

(2) EML Relief Destinations. Relief destinations shall normally be the closest location offering environmental relief, suitable accommodations, and recreational facilities. In recommending relief destinations, commanders must give due consideration to:

(a) A favorable political, social, economic, and climatic environment.

(b) Availability of facilities, activities, and services.

(c) The cost of transportation.

(d) Availability of space-available military air and/or commercial transportation routes.

c. Transportation. While eligible participants may be provided commercial air transportation, at Government expense, between the EML duty locations and EML relief destinations, commanders must use space-available military air resources if available, when approving requests for EML travel. Regardless of whether military or commercial resources are used, participants may travel to locations other than those approved by ASD(FM&P) only when airline schedules or rates are more advantageous to the Government. However, when such deviations

are made total transportation costs cannot exceed the costs that would have been incurred if the participants had traveled to and from the designated EML relief destinations.

d. With the exception of the time spent in travel status, the entire authorized absence shall be charged to the Service member's leave account.

EML DUTY LOCATIONEML
DESTINATIONTOUR LENGTHPACIFIC COMMAND REGIONAS OF 8 APR 87
SCHEDULED AIRLIFT-516

Bangladesh	No
Burma	No
India	No
Indonesia	yes
Madagascar	No
Malaysia	No
Nepal	No
People's Republic of China	No
Sri Lanka	No
Thailand	yes

Chiang Mai

Europe ²	24	24/12
Hong Kong	24	
Europe	36	
Hong Kong	36	24/12
Europe	24	
Hong Kong	36	
Hong Kong	24	
Kuala Lumpur	24	
Hong Kong	36	
Hong Kong	36	36/24
		24/18

SOUTHERN COMMAND REGION

Belize	yes
Bolivia	yes
Colombia	yes
El Salvador	yes
Guatemala	yes
Honduras	yes
Paraguay	yes
Peru	yes

Lima M&AG Group - Enlisted

CONUS ³	24	24/12
CONUS	24	24/18
CONUS	24	36/24
CONUS	24	NA/12
CONUS	36	36/24
CONUS	36	24/18
CONUS	36	24/18
CONUS	36	36/24
		30/18

- NOTES: 1. CONUS destination for Atlantic Command EML duty location is New York City, New York.
2. European destination Central Command, European Command, and Pacific Command EML duty locations is Rhein Main Air Base, Germany.
3. CONUS destination for Southern Command EML duty locations is Miami,